



There is an opening in Families Together in NYS, Inc., Youth Power, which is the statewide network of young people who have been labeled and are seeking change. Through peer-to-peer mentoring, we empower young people to be active citizens that are aware of government operations, their rights, and the ability to use their voices to influence policies, practices, regulations, and laws.

POSITION: The DEI Youth Engagement Specialist– The DEI Youth Engagement Specialist position is a grant-funded Youth Peer Role that requires an understanding of the concepts of institutional and structural racism and its impact on youth and young adults from underserved and underrepresented communities. The position requires knowledge of diversity, equity, inclusion, anti-racism, anti-oppression, social justice, comfort with entering into diverse spaces, and incorporating the lenses of Youth/Young adults. The youth engagement specialist must demonstrate effective youth/young adult leadership and engagement including connecting local youth groups, coordinating regional and statewide youth/young adult advocacy efforts, and provide technical assistance and training on youth/young adult empowerment, youth-guided practice, and youth peer services with a DEI lens. Primary responsibilities of this position include, but are not limited to:

- Establish contacts and collaborators throughout the state with a focus on underserved communities.
- Participation in Youth Advisory Councils, Committees, Boards on the local and statewide level.
- Act as an interdepartmental liaison with a DEI and Youth/ Young adult-infused lens.
- Promote youth/young adult involvement, empowerment, and peer support with a DEI lens.
- Support and enhance Regional Youth Partners to promote a sense of belonging and success for youth from traditionally marginalized populations.
- Help develop and co-facilitate training and educating for youth, adults and peer support workforce.
- Increase youth involvement and advocacy across child-serving systems.
- Experience serving individuals from historically marginalized/oppressed populations.
- Experience working within diversity with a focus on equity and inclusion.
- Ability to cultivate and develop inclusive and equitable working relationships with youth, youth-serving organizations, and community members from historically marginalized and oppressed communities.
- Experience in promoting, creating, or participating in youth-led initiatives.
- Experience in grassroots outreach and systems advocacy.

LOCATION: New York State

STATUS: Temporary, Part Time, Grant Funded

QUALIFICATIONS:

- Demonstrates an understanding of anti-oppression and anti-racist concepts and issues, especially as they apply to systems, personal and historical trauma.
- Have lived experience within Child/Youth serving systems (e.g. Mental Health, Juvenile Justice, Disabilities, Child Welfare etc.)
- Bachelor's or Associates degree preferred but not required
- Must be able to travel across the state
- Have the ability to telecommute.

KNOWLEDGE/SKILLS/EXPERIENCE:

- Independently motivated; Excellent coordination and organization skills; Experience with youth leadership and advocacy; Excellent written, verbal, and interpersonal communication skills; Demonstrated ability to engage with diverse groups; Demonstrated ability to speak and present with small and large groups of people publically via in-person or virtually; Experience with various software packages: Microsoft Word, Excel, PowerPoint, Canva, Google Workspace, Zoom, Webex; Experience with the creation of presentations/slide decks; Ability to work within a team on organizational projects and initiatives.

BENEFITS:

- Medical, Dental, and Vision Insurance
- Paid Vacation, Sick and Parental Leave
- 401(k) Planning
- 403(b) Planning

APPLICATION PROCESS:

Applicants must send a resume with a formal cover letter to employment@ftnys.org in order to be considered.